



ENVIRONMENTAL OBJECTIVES - 2026

- Maintain an Environmental Management System (EMS) compliant to ISO 14001-2015, and any other applicable requirements, including the following:
 - Environmental Orientation Training – 100% of Personnel – KPA FLEX
 - Re-Assessment of Environmental Related Service Providers – 100% of Service Providers
 - Internal Audits – Maintain 100% of EMS Elements. Revision of requirements from ISO expected this year (2026).
 - Mid-Year Management Review – Verification of EMS Effectiveness – Comparison of waste generation and energy use efficiencies. 2026 being third year to generate accurate averages for improvement targets expected in 2027.
- Maintain ISO 14001-2015 Certificate of Compliance with NO major findings:
 - Houston / Southern Repair & Maintenance Facility – Surveillance audit completed in 2025.
- Develop, implement, maintain, and review the following Environmental Key Performance Indicators (KPI's):
 - Track all releases that could lead to contamination or impacts on stormwater (spill reporting)
 - Review and improvement of usages and carbon footprint impact (e.g. electricity, natural gas, wastewater, trash, scrap metals and lithium batteries) - Reduce, Reuse, Recycle (3R)
 - Review usage and generate plans to reduce single use plastics and waste generated by single use, disposable items to reduce carbon footprint.

Note: These Objectives are reviewed at the beginning of each year, and during annual management review.

(Ref.: EMS-100-2 R3 - 2026)